

Shadow Dorset Council

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| Date of Meeting | 21 August 2018 |
| Officer | Nicola Houwayek |
| Subject of Report | Building a Council for the 21st Century - Design Principles for the New Dorset Council Operating Model |
| Executive Summary | <p>Design principles will provide the framework for designing a council for the 21st century. They will be used to guide, agree and implement what the role of the council will be, what services it will provide, how these will be delivered and what culture, structures, skills and ways of working will be required to realise the ambition they describe.</p> <p>The outline ambition for the new Dorset Council was included as part of the business case that was prepared for the bid for Unitary status, with support from Price Waterhouse Coopers. This ambition was refined further into high level design principles at two subsequent workshops. The first of these was held on 17 April with Leaders and Chief Executives of the sovereign councils and a second on 10 July with members of the Shadow Executive Committee.</p> <p>Members of the Shadow Council were sent these principles following an all member briefing held on 23 July, with a request for comments. None were received from the wider membership.</p> <p>This paper details the outputs from these workshops and changes requested to the draft principles. Further work will be done in Phase 3 of the Shaping Dorset Council Programme to develop specific transformation projects which will be guided by these principles.</p> |
| Impact Assessment: | <p>Equalities Impact Assessment:</p> <p>EQIAs will be developed as part of the detailed transformation work emerging from the design principles.</p> <p>Use of Evidence:</p> <p>Budget:</p> <p>Principles only and so no budget implications at this point</p> <p>Risk Assessment:</p> <p>Having considered the risks associated with this decision using the LGR approved risk management methodology, the level of risk has been</p> |

Report considered by Shadow Executive Committee on 21 August 2018

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| | <p>identified as: Current Risk: HIGH Residual Risk HIGH</p> <p>This high rating reflects the fact that these principles provide the framework for all the transformational work for the new council and that the vision and new operating model to deliver these principles has not yet been designed and agreed.</p> |
| | <p>Other Implications:</p> |
| Recommendation | <p>That the Shadow Executive agrees the Design Principles as outlined.</p> |
| Reason for Recommendation | <p>These principles will support the next stages of designing the transformational work for the new council</p> |
| Appendices | <p>None</p> |
| Background Papers | <p>PWC report "Case for Change in Dorset" – December 2016</p> |
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